

# Luc MARLIER



**Head of administration in Dominican Republic.**

**Official as from 1980 in the Commission, 34 years of a career that started in Luxemburg, assigned in Brussels, Haiti, Belgrade, Seville and since 2013 in the EEAS as Dominican Republic, and will still go on.**

Recent cuts and restrictions in rights has shown weakness of our Staff Regulation towards member states. A positive dialogue should prevent further reduction of entitlements.

Defend the weakest is a priority, smoothing the effects of cuts avoid effects on the lowest incomes.

Easier treatment of files, more lump sums in rights should be searched making administration easier and have reduced impact on lower salaries.

As a late starter in staff representation, I think time has come to use my experience as a long term official in the Union. I see staff representation as a permanent dialogue to come to reasonable agreements on policies to apply to all with respect in mind of the weakest and fight privileges. I am committed to use my target minded state of mind of my job to staff representation for maximum efficiency.