

EEAS Contract Agents in Headquarters request a social dialogue

In the context of the election of the Staff Committee Representatives, EEAS Contract Agents in Headquarters want to attract attention to their situation.

We therefore **request a social dialogue on behalf of the CAs with hierarchy on the basis of the following appeals:**

1. In line with the New Staff Regulation, the **organisation of an internal competition for the EEAS if at all possible in 2015**. This is urgent as many CAs in HQ will see their 6 year period end in 2017 – the institution will then lose their valuable experience and will have to recruit and train new staff.
2. On the basis of the Lisbon Treaty, a **legal examination of the possibility of having indefinite 3A contracts for EEAS staff in Headquarters** such as those existing in Delegations, as well as in the Executive Agencies and in the Offices.
3. In the meantime, while the possibility for 3A contracts is exploited, a **legal clarification on the 7-year rule and its implementation in the EEAS**.
4. **Extending the mobility exercise for CAs in Delegations to CAs in HQ**.
5. **Publication of all CA positions available in the EU Institutions, Bodies and Agencies** in the same way that the official's positions are published in Sysper. This would allow CA rotation between Institutions, bodies and agencies, thus providing real career prospects.
6. **A clear career perspective and opportunities for advancement** for CAs. In this context, an **appraisal job exercise** is crucial (such as those offered to officials and temporary agents).

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