



Brussels, **XXX**  
[...] (2020) **XXX** draft

**COMMISSION DECISION**

of **XXX**

**on home leave for officials, temporary staff and contract staff serving in a third country  
and repealing Commission Decision C(2013) 9035 final of 16 December 2013**

# COMMISSION DECISION

of **XXX**

## **on home leave for officials, temporary staff and contract staff serving in a third country and repealing Commission Decision C(2013) 9035 final of 16 December 2013**

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Staff Regulations of Officials ('Staff Regulations') and the Conditions of Employment of Other Servants ('CEOS') of the European Union, laid down by Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>, and in particular Article 7, second paragraph, of Annex V to the Staff Regulations, and Article 10(5) and Article 118 of the CEOS,

Whereas:

- (1) Pursuant to Article 7, second paragraph, of Annex V to the Staff Regulations, if the place of employment of officials who are entitled to the expatriation or foreign residence allowance is outside the territories of the Member States, the duration of the supplementary leave they are entitled to every year for the purpose of visiting their home country ('home leave') shall be fixed by special decision taking into account particular needs.
- (2) The duration of the home leave was fixed by Commission Decision C(2013) 9035 final<sup>2</sup>, based on the geographical distance between the place of employment and the place of origin of officials, temporary staff or contract staff serving in a third country.
- (3) Taking into account further analysis of the particularities of postings in remote third countries, it appears appropriate to increase the number of home leave days granted to staff members posted where the geographical distance between the place of employment and the place of origin is 2001 kilometres or more,

HAS DECIDED AS FOLLOWS:

### *Article 1*

Days of home leave shall be granted per calendar year to officials whose place of employment is outside the territories of the Member States, according to the geographical distance between the place of employment and the place of origin. The number of days granted shall be as follows:

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<sup>1</sup> OJ L 56, 4.3.1968, p. 1.

<sup>2</sup> Commission decision of 16.12.2013 on home leave for officials, temporary agents and contract agents posted in third countries (second paragraph of Article 7 Annex V to the Staff Regulations) (C(2013) 9035 final).

Geographical distance between the place of employment and the place of origin, in kilometres	Days of home leave per calendar year
0-2,000	2.5
2,001-5,000	4
5,001-10,000	5
Above 10,000	7

Additional time shall be granted if necessary by the Appointing Authority to officials who demonstrate that the round trip between the place of employment and the place of origin cannot be made within the days granted.

Pursuant to Article 10(5) and Article 118 of the CEOS, the first and second paragraphs shall apply by analogy to temporary staff and contract staff serving in a third country.

#### *Article 2*

Where the Commission delegates its Appointing Authority powers to the EEAS, decisions of general application concerning the granting of additional time in accordance with Article 1, second paragraph, shall be taken in close cooperation between the Commission and the delegated Appointing Authority.

#### *Article 3*

1. Commission Decision C(2013) 9035 final is repealed.
2. This decision shall take effect on 1 January 2021.

Done at Brussels,

*For the Commission*  
*Jutta URPIAINEN*  
*Member of the Commission*