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I entered the EU institutions after working at UN and in the private sector. During my work in delegations in 3 continents and Headquarters - RELEX and now EEAS - I witnessed the deterioration of the organisational culture towards:

- Lack of transparency;
- Confused human resources policy with muddled criteria;
- Fear of expressing opinions;
- No honest debate on professional issues.

As a confidential counselor for 4 years, I saw first-hand how the system causes colleagues psychological and emotional damage. I take these issues at their face, moral value and want to do much more to change this.

Only staff representation made of people who put the interest of all above everything can defend our interests of a solid, independent civil service where:

- Personnel is motivated, and transparent rules and criteria apply to all;
- Well-being is a "must", the human dimension is not a nuisance provoking more rules, but the central element of human resources policy;
- People are the asset of the institution, not an expendable production factor.

The people leading the EEAS do not have our interests at heart. The hierarchy hides behind the faceless "they say, they want ", where courage, responsibility and morality lose shape. In this organisation of window-dressing rules and procedures, people are losing their footing and hope, the next step being loss of judgment.

I am running for election for the first time because we need to change this. I want to actively help to bring this change. Too often we have to choose between doing what we think is right or doing the required or the "profitable" thing.

We need people who want to do the right thing!