



## Victoria Davydova LIST NO 1



I am a P&I Officer at the EU delegation to Ukraine, President of the Outside the EU Section representing all staff working in 139 delegations and a member of the Central Staff Committee working for the Commission and EEAS staff. I have also worked as a Temporary Agent and a Contract Agent in Brussels. This experience gave me a possibility to learn more about the situation and problems of different staff categories both at HQ and Delegations.

I've been working for EU institutions since 1996, being a staff representative since 2002. I was a member of evaluation and promotion committee for Officials, reclassification and medical insurance committee for LAs, Steering Committee for Training, Living Conditions Allowance Working Group, Technical Group on Remuneration, etc. I am one of the founders and the General Secretary of the first and the only trade union created for staff working in Delegations and external service - USHU.

**WHY AM I A CANDIDATE:** I want to and can help colleagues using my experience, my personal and professional skills . I am diplomatic and can work with different partners, negotiate and hold a constructive dialogue, but also courageous enough to go for stronger actions when needed.

**WHAT ARE MY OBJECTIVES:** To defend rights of ALL staff; negotiate and implement really HUMAN resources policy for staff; to PRESERVE existing rights of the personnel and IMPROVE our working conditions; to ensure FAIR and EQUAL treatment of all staff.

**WHAT ARE MY PRINCIPLES:** Reliability, responsibility, objectivity, hard work