

# Ladis HERMANS



## **Head of Administration in Mali**

**Official since 1983 and after 20 years in Research Centers in Europe I went to open the Delegation Baghdad in 2006, then Haiti from 2008 till 2011 and since 2013 in Bamako and wonder what will be next**

I present myself because recent cuts and restrictions in rights and more obligations shows some need for staff members who are not afraid of a challenge to defend what was ours and prevent more reductions.

Defending the weakest, specially Local staff and Contract Agents, must be a priority.

Working conditions, career perspectives for all, easier administration for all, equal treatment of all staff in difficult working situations.

As a first timer in staff representation, I guess that my experience in "hardship postings" or situations can help in making life easier for the weakest, make sure staff regulations are respected and applied in a fair way for all of us.