

# Piet Blondé



CA – Political Section  
EU Delegation Russia

Having joined the EU institutions in 1997 and having worked as ALAT, Auxiliary Agent, Contract Agent, 'Prestataire' and Temporary Agent in Headquarters, Delegations and Agency I managed to grasp quite some experience in my different 'exposures'.

Many of us have numerous questions as regards their rights in our institution, many of us feel intimidated or feel discouraged by their hierarchy to stand up and defend their rights. Hence the importance to have staff representatives who can bring up issues and ensure a harmonised approach throughout our institution. Proper staff representation in the new body EEAS is a must to ensure that different voices and angles are heard before decisions are made which will shape this new institution.

I look forward to work within NEAR YOU and join the work ahead of us in the preparations for new staff regulations for the EEAS and to ensure that social dialogue is not pure symbolic but a reality in line with the integrity and standing of the EU institutions.